California Community College Independents (CCCI) Voice and Support for Independent Faculty Unions

On October 26 and 27, Homer Arrington, Tom Garey and I traveled down to beautiful San Diego to the FACCC conference with Shamu but rather with independent faculty unions in mind. Our plan was to introduce our program in to share information and legal aid as well as sometimes find help from each other. One issue and contract matters. CCCI also provides a formal structure and forum for Independent faculty and the CCCI president represents us in important state organizations such as the advisory body of the Chancellor and the California Community College Board of Governors. And for sure we keep up, CCCI members informed about current issues.

Our meetings are always extremely intense – one or two days set aside to meet in a rather small room but also extremely important and interesting. Every district represents their concerns and we have been fortunate that we in Santa Barbara are actually facing not bad in comparison to other districts. Several colleagues report a rather tense or even hostile attitude of their districts with frequent contract negotiations and, I think, not a lot of time left for the chancellor and the California Community College Board of Governors. And for sure they keep us, CCCI members, informed about current issues.

Our Proposal for Political Statement

This is the way government should work. Vari-}
ous political situation for community colleges. Cornelia Alsheimer, IA Liaison to FACCC and the CCCI, Chief Negotiator, reports on the October Plenary Session and also offers his perspective on the political situation for community colleges. Cornelia Alsheimer, IA Liaison to FACCC and the CCCI, President/CCCI Representative E-mail: arringto@sbcc.edu

Dear SBCC Faculty,

One sad piece of news first – Jennifer Baker, the former FACCC Director of Gov- ernor, Grey Davis, planned to reduce our already low salaries. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of. Today, out of 90,000 of our employees, roughly half the rate of full-time faculty. That has now been raised to 60%. And of course, the higher the salaries, the more likely that the future faculty will be better taken care of.

The IA needs your input, and as always, we encourage you to communicate your concerns with any of your IA representatives.

For all those of you who did not make it to FACCC conference last month, it was a great meeting you should definitely try to make it next Fall. Thanks for the wide variety of workshops and presentations offered, you may nicely incorporate it in your comprehensive summary but I will do my very best to give you an overview of the main topics presented.

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To Live and Grieve in Santa Barbara — Our Proposal for a New Grievance Procedure

Most of us will never have to use a grievance procedure...